INDIANA UNIVERSITY

OFFICE OF RESEARCH ADMINISTRATION

April 27, 2026

Re: Harassment and Discrimination Protections at Indiana University

Dear NIH Official,

Indiana University has long been committed to providing equal opportunity to its academic and work settings and ensuring its campuses are free of discrimination and harassment. The university believes a rich diversity of people and points of view enhances the quality of the education and work experience at Indiana University. The purpose of this letter is to provide assurance to the National Institutes of Health that Indiana University has both an institutional commitment and robust infrastructure in place to accomplish the following:

(i) proper policies, procedures, and oversight are in place to prevent discriminatory harassment and other discriminatory practices;

(ii) the university will respond appropriately to allegations of discriminatory practices, including any required notifications to Office for Civil Rights.; and

(iii) institutional procedures for requesting NIH prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award.

Best regards,

Steven A. Martin
Associate Vice President for Research Administration
Indiana University